

# Datalogic ADC's Policy Statement on DRC Conflict Minerals

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## Overview of the DRC Conflict Mineral Issue

Currently a large portion of the mines in the DRC are being controlled by armed groups. These armed groups have been cited for terrorism, murder and forced labor. This forced labor is used to work the mines and minerals extracted from these mines are considered Conflict Minerals. The Conflict Minerals are Gold, Tin, Tungsten and Tantalum. And the proceeds from selling these forced labor minerals fund the armed groups.

To suspend the funding of these armed groups the Dodd-Frank Wall Street Reform and Consumer Protection Act was passed into law. This law requires that U.S companies that are on the stock exchange will have to report to the Securities and Exchange Commission (SEC) showing due diligence whether or not their products contain Conflict Minerals or not. These reports are due to the SEC by May 31<sup>st</sup>, 2014. However the task of collecting this information is quite time consuming for both the manufacturer and the suppliers. Hence SEC legislation permits large companies that cannot currently provide information on the presence or origin of Conflict Minerals can report Conflict Mineral Undeterminable for 2 years (small companies can report Conflict Mineral Undeterminable for four years). U.S companies that are on the stock exchange will also be required to be audited by a third party to validate that companies due diligence.

## Datalogic ADC's response on DRC Conflict Minerals and the SEC

Though Datalogic ADC is not openly traded on the stock exchange and is not required by the Frank-Dodd Act, Datalogic ADC's policy in no way supports terrorism or the acts of violence being perpetrated by armed groups in the DRC. For this reason Datalogic ADC has begun a diligent effort in contacting all our suppliers and requesting EICC (Electronic Industry Citizenship Coalition) certification and documentation. Currently this documentation is in review and until further notice all products are DRC Conflict Mineral Undeterminable.