ORDINARY SHAREHOLDERS MEETING FF DATALOGIC

- Approved the Company's financial statements and examined the Group consolidated financial statements as at 31 December 2022 and the Non-Financial Report pursuant to Legislative Decree 254/2016
- Approved the distribution of an ordinary dividend per share of 30 Euro cents
- Defined the maximum total annual remuneration assignable to the members of the Board of Directors in accordance with article 20 of the Articles of Association
- Approved the first section of the Report on the policy regarding remuneration and fees paid and voted in favour of the second section of the Report
- Approved the authorisation to purchase and dispose of treasury shares

Bologna, 27th April 2023 –The Ordinary Shareholders' Meeting of Datalogic S.p.A. (Borsa Italiana S.p.A.: DAL), listed in the Euronext STAR Milan Segment of Borsa Italiana S.p.A. and global leader in the automatic data capture and industrial automation markets, was held today, chaired by the Company's Chairman Mr. Romano Volta.

The Shareholders' Meeting approved the Company's financial statements and examined the Group consolidated financial statements as at 31 December 2022 and the Consolidated Non-Financial Report pursuant to Legislative Decree 254/2016.

The consolidated results for 2022 showed revenues of 654.6 million Euro (+9.5% YoY), Adjusted EBITDA of 80.3 million Euro with an Adjusted EBITDA margin of 12.3% and net profit of 30.1 million Euro, with a percentage incidence on turnover of 4.6%; the Net financial position was a negative for 42.0 million Euro.

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The Shareholders' Meeting approved the distribution of an ordinary dividend per share, gross of legal withholdings, of 30 Euro cents, with coupon detachment on 22 May 2023 (record date 23 May 2023) and payment from 24 May 2023, for a total maximum amount of 17,033,831 Euro, to be drawn from the year's earnings, considering that the legal reserve has reached one-fifth of share capital pursuant to article 2430 of the Italian Civil Code.

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The Ordinary Shareholders' Meeting also resolved to:

(i) establish, pursuant to and in accordance with article 20 of the Articles of Association, at EUR 2,500,000.00 the maximum annual global remuneration that can be assigned to all the members of the Board of Directors, including those vested with special offices, for the current financial year (2023) and for the fraction of the following financial year (2024), up to the date of approval of the Company's financial statements for the year 2023, expressly excluding the remuneration plans based on financial instruments approved by the Shareholders' Meeting, leaving it to the discretion of the Board to decide

on the allocation of said maximum global amount among the various Directors.

(ii) in implementation of the provisions of article 123-ter of Legislative Decree no. 58/1998 and 84-quater of the Issuers' Regulation, approve the 2023 remuneration policy pursuant to the first section of the Report on the policy regarding remuneration and fees paid and express a favorable vote on the second section of the abovementioned Report on compensation paid in 2022;

(iii) revoke, for the part not yet executed as at the date of the Shareholders' Meeting, the authorisation to the Board of Directors to purchase treasury shares resolved by the Shareholders' Meeting on 29 April 2022 and, at the same time, authorise the Board of Directors, pursuant to and in accordance with article 2357 et seq. of the Italian Civil Code and art. 132 of Legislative Decree no. 58/ 1998, to carry out purchases of Company treasury shares, in one or more tranches, for a period not exceeding 18 months from the date of effectiveness of this resolution.

The minutes of the Shareholders' Meeting will be made available to the public in the form and terms prescribed by applicable law.