

EXECUTIVE SUMMARY

Financial Officer with extensive experience in different industries and deep expertise in all main CFO's areas, holding finance leadership positions in Planning and Control, Treasury, and Accounting departments at group level until he was appointed as CFO.

Lived through different governance & business models, business cycles, leading M&A and IPO transactions, post-closing integration processes, and turnaround phases, always operating in international organizations and environments.

His leadership style is characterized by a strong business acumen, a process-oriented mindset, a change agent aptitude, a sense of ownership, accountability and personal integrity. Complete his profile proven capabilities to build, grow and motivate teams and lead complex finance organizations.

Prior to re-joining Datalogic, where he had already served as a Group CFO from 2016 to early 2019, he served as the Group CFO of Ariston – a worldwide leader in the climate comfort industry publicly listed in late 2021 - and later as Head of the Investments for the Asset Development of Merloni Holding, the main shareholder of the Ariston Group.

From 2016 to 2019 he was the Group CFO of Datalogic, whilst from 2015 to 2016 he joined the Ilva Group - a primary international steelmaker company - to serve as Group Chief Financial Officer and member of the executive management team.

Previously in the home appliance industry where he held executive roles as Head of Accounting Planning & Control in Whirlpool EMEA, Group Planning & Control Executive Director and Group Finance and Treasury Director in Indesit. He played a key role in the Whirlpool Corporation's acquisition of Indesit, leading both the due diligence team of the target, and the post-closing integration as a member of the Integration PMO team and Integration Committees.

A past experience as business consultant in Accenture and a Master's Degree at SDA Bocconi; he is Certified Accountant (Dottore Commercialista), enrolled in Ordine dei Dottori Commercialisti in Milano and a holds a summa cum laude Degree in Economics.

Board Member within several group subsidiaries, he is fluent in English.

PROFESSIONAL EXPERIENCE

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| ▪ DATALOGIC – GROUP CFO | 2022 – Present |
| ▪ MERLONI HOLDING – HEAD OF INVESTMENTS FOR ASSET DEVELOPMENT | 2021 - 2022 |
| ▪ ARISTON – GROUP CFO | 2019 - 2021 |
| ▪ DATALOGIC – GROUP CFO | 2016 - 2019 |
| ▪ ILVA – GROUP CFO | 2015 - 2016 |
| ▪ WHIRLPOOL EMEA - SENIOR DIRECTOR ACCOUNTING, PLANNING & CONTROL | 2015 |
| ▪ INDESIT – GROUP PLANNING & CONTROL EXECUTIVE DIRECTOR | 2012 - 2014 |
| ▪ INDESIT – GROUP FINANCE & TREASURY DIRECTOR | 2005 - 2011 |

- INDESIT – CORPORATE FINANCE MANAGER 2003 - 2005
- ACCENTURE – BUSINESS CONSULTANT 1997 - 2002
- QUALIFIED ACCOUNTANCY FIRM – ACCOUNTING ADVISOR 1995 - 1997
- ARMA DEI CARABINIERI (ITALIAN POLICE FORCE) 1996

EDUCATION

- Certified Accountant (Dottore Commercialista), enrolled in Ordine dei Dottori Commercialisti in Milano
- Master of International Economics and Management – full scholarship (2001) - SDA BOCCONI, Milano
- Postgraduate school in “Financial Analysis and Corporate Finance” (1998) - IFAF SCHOOL OF FINANCE, Roma
- Degree in Business and Economics - Final grade: 110/110 cum laude (1995) -UNIVERSITY OF NAPOLI “FEDERICO II