



**ABSTRACT** 

ABSTRACT | Key Highlight 2024

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## Key Highlight 2024

# Global footprint

Strong foothold in international markets also through acquisitions, with a presence in 27 countries in Europe, Asia Pacific, and the United States.

10 manufacturing and repair plants

-10 research centres

offices and facilities



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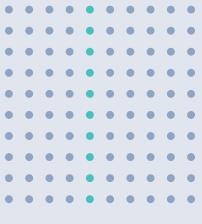
# Our product range

Specialised in the design and production of barcode readers, mobile computers, detection, measurement and safety sensors, vision and laser marking systems and RFID.

Pioneering solutions that help increase the efficiency and quality of processes along the entire value chain in the Retail, Manufacturing, Transportation & Logistics and Healthcare segments.



## Vision & Mission





#### Vision

Shaping the future with intelligence and innovation.



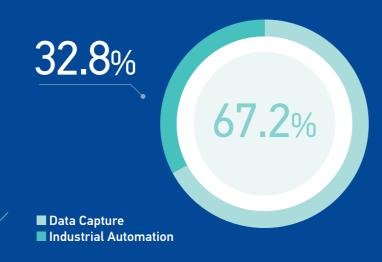
#### Mission

We empower our customers to achieve a competitive edge by providing high-tech systems and solutions in automatic data capture and industrial automation.

### 2024 at a glance









44.5

mn € EBITDA 13.7

mn € net profit 64.4

mn € net trade working capital 2024



65.9

mn € R&D CASH-OUT 2024 (13.3% of revenue)



1,200

patents



9.5

mn € net financial position 2024 0.25

€ dividend per share 2024

0.12

€ earnings per share 2024



19.7%

VITALITY INDEX (new product sales revenue as a percentage of total revenue)



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### Income statement 2020-2024

mn Euro	2020	2021	2022	2023	2024
Revenue	479.8	597.8	654.6	518.7	493.8
Adjusted EBITDA	58.3	85.7	80.3	45.9	44.5
% on revenue	12.2%	14.3%	12.3%	8.9%	9.0%
EBIT	18.4	47.0	40.9	6.3	2.9
% on revenue	3.8%	7.9%	6.3%	1.2%	0.6%
Net profit	13.9	39.5	30.1	9.5	13.7
% on revenue	2.9%	6.6%	4.6%	1.8%	2.8%
Dividend per share (euro)	0.30	0.17	0.30	0.30	0.12
Dividends distributed (€ mn)	17.0	9.6	16.9	17.0	6.4

#### Highlights 2024

493.8 44.5 2.9

mn € revenue

mn € Adjusted EBITDA

**EBIT** 



mn € **Net Profit** 

Net dividend per share

Dividends distributed

## Statement of Financial Position 2020-2024

mn Euro	2020	2021	2022	2023	2024
Fixed assets	384.9	457.3	484.2	463.2	456.7
Net trade working capital	47.8	84.9	109.1	71.0	64.4
% on revenue	10.0%	14.2%	16.7%	13.7%	13.0%
Net working capital	22.4	46.8	70.1	40.5	37.8
% on revenue	4.7%	7.8%	10.7%	7.8%	7.7%
Net invested capital	362.1	447.8	493.6	446.5	440.6
Equity	370.4	421.7	451.6	411.1	431.1
Net financial debt / (nfp)	(8.2)	26.1	42.0	35.3	9.5
CAPEX*	42.6	26.5	26.3	26.4	25.4
% on revenue	8.9%	4.4%	4.0%	5.1%	5.1%
ROE %	3.6	10.0	6.9	2.2	3.3
DEB/EQUITY %	(2.2)	6.2	9.3	8.6	2.2

\* net investment value, excluding IFRS16



## Sustainability Highlights 2024



4

ISO certifications for quality, information security, environment, health and safety

47

Net Promoter Score

7.2%

Voluntary turnover

2,751

employees

SA8000

certifies respect for human rights and compliance with labour law



1.9

number accidents/ h worked x 1,000,000 28,984

MWh total energy consumption

407.7

GHG emission intensity index tC02eq / revenue in €



58.7

Energy intensity index: MWh / revenue in €mn



42.5%

of packaging from recycled material

16.9%

of packaging made of organic materials



82.1%

on-time payments to suppliers

87.4%

production waste is reused or recycled

1

# Sustainability insights

**GHG** emissions

Scope 1 Scope 2

■ Scope 3





